

“SWEAT EQUITY” POLICY

As we have matured as an organization, we have found it necessary to formalize and clarify a few of our ground rules. One of these is the requirement for providing “sweat equity” as a condition for receiving assistance from your fellow PBA members on your land. The Board approved this policy on 3/12/2022 effective for the 2023 burn season.

These minimum requirements are as follows:

- 1) Participate in three NFPBA sponsored events, at least two of which must be prescribed burns not on your land.
- 2) Non-prescribed burn sponsored events may include trainings, plantings, fire line prep, other administrative and volunteer work as defined by the Board.
- 3) Members are expected to sign in at burns and other events to document requirements mentioned in #1 above.
- 4) NFPBA members will be responsible for maintaining records of their participation in the above-mentioned events.
- 5) When a member requests assistance for a prescribed burn, they will be asked to provide the above information before a burn is scheduled.
- 6) It is expected that cost share payments received by a landowner/member as a result of fellow PBA members conducting a burn or performing any other practice at no expense to the landowner/member be paid forward in the form of a donation to Alachua Conservation Trust (ACT). ACT supports our coordinator and provides other assets which are indispensable for the functioning of the NFPBA.